

Higher Environmental Performance begins here!

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EARTH
1st
WALKER INDUSTRIES

Tug on anything at all
and you'll find it
connected to
everything
else in the



universe.

John Muir

EARTH
1st
WALKER INDUSTRIES

Commit. Create. Participate.

Have you ever noticed how efficiently nature operates?

Nothing in nature is ever wasted. Waste for one organism becomes food for another.

We want to make our operations as efficient as possible. One that creates results with minimal resource use and minimum waste production. Waste being any human activity which absorbs resources but creates no value. This could be heat, odour, sound, vibration, radiation, solid, liquid or gas. Operating efficiently creates high environmental performance, a good work environment and a positive corporate image.

- Reducing our impacts will create a company that works in harmony with the environment.
- Reducing our impacts starts with an awareness of how we are performing and how it may be affecting the environment.
- From this assessment it is possible to set goals and objectives to reduce our impacts, to work harmoniously with the environment around and within us.

Acknowledging our part is the first step.

We are part of the environment –
the air we breathe; the water we drink; the food we eat.

We are dependent on the balance of the earth's natural cycles –
the air cycles, the water cycles and the food cycles.



The Earth 1st bookmark, helping us all to keep our places ... keep our commitment to our environment.

Efficiently operate

Operating efficiently creates high environmental performance. It creates a good work environment and a positive corporate image. We can look for ways to use less resources, creating products that use less raw materials; but, result in an equal or superior function or quality. We can look for ways to use less water in our processes and our homes and offices. We can design and operate so that less energy is used. We can look for ways to create less waste. Are there innovative and creative ways we can reduce these wastes or find an opportunity to partner with someone to have them use our waste? Can we use less materials to provide the same function or service as what we use today?

Acknowledge our part

Acknowledging our part is the first step to higher environmental performance. We must consider ourselves as part of the environment. We are the air that we breath, the water that we drink and the food that we eat. Every step that we take to create a healthy environment is a step towards creating a healthy self. We are dependent on the balance of the cycles, the air cycle, the water cycle and the food cycle. Remembering that our lives depend on the air created by the plants around us, will help to motivate us to higher environmental performance.

It starts with consumption, the choice we make at the time of purchase.
Do we truly need this? How will it affect the wastes we produce?
How does it affect our energy, water and resource use? Does it add value?
Does it add efficiency?
In the depression, conservation was a way of life ... but it was called "saving".

Reduce our impacts

Reducing our impacts starts with an awareness of how we are performing and how it may be affecting the environment. From this assessment, it is then possible to set goals and objectives to reduce our impacts. The ultimate goal is to work harmoniously with the environment around us and within us.

- Be aware of the environment you work in.
- Be aware of how your work could affect the environment.
- Take steps to minimize those impacts.
- Be creative!

Take time to plan

Taking time to plan is the key.

1. Define the problem completely Determine who the stakeholders are. Consult with them. Understand the inter-dependencies of: Nature / Business / Community
2. Brainstorm possible solutions.
3. Evaluate the possible solutions considering the inter-dependencies and the stakeholders.
4. Choose a solution
5. Verify that it solves the problem in the long term.
6. Implement the solution.
7. Check and correct.

Successful planning considers preventive measures, creates the best solutions and usually solves more than one problem.

Walker Industries' Environmental Performance Dept. created the "Earth 1st Environmental Messenger" to encourage brainstorming, discussions and problem-solving. The training sessions are building momentum. Your comments and ideas are of great worth.

Keep them coming!

Here are just some of the terrific ideas, solutions and suggestions we have come up with already:

Georgian Aggregates
Is using less energy by redesigning their processes to eliminate gensets thereby reducing our energy use and saving money.

Norjohn Contracting
Is reducing our impacts by reminding operators not to idle their vehicles. They are also encouraging Higher Environmental Performance by displaying the Earth First Logo on their jobsites.

Finance Department
Is collecting the first page of their reports for re-use by daycares and schools attended by the children of Walker employees. They are also critically reviewing the need to print reports.

Head Office
Is acknowledging its part by becoming more a part of the food cycle. They are diverting all the kitchen wastes and coffee grounds to the compost facility.

More ideas/solutions from Earth 1st training:
Look at using alternative fuels and cleaning products; rechargeable batteries; motion sensor lights and taps; low flow toilets; collecting rain water for reuse; implementing energy management programs; turning off what is not in use; car pooling; using emails not the fax machine...

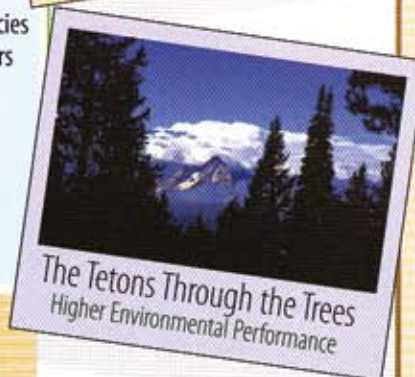
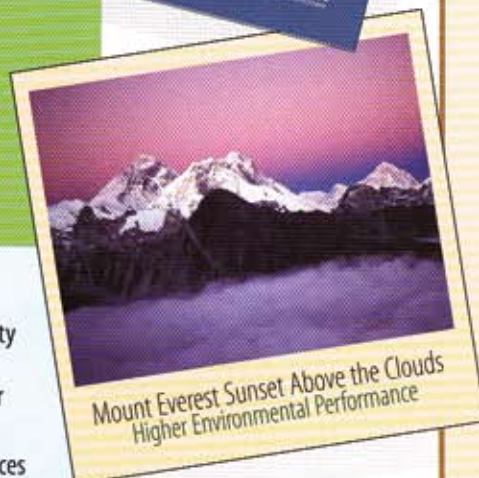
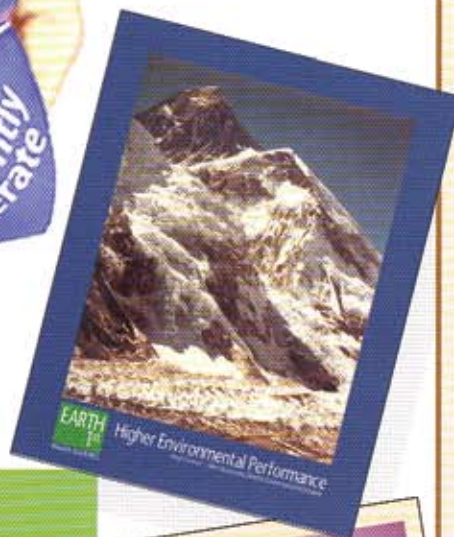
Keep the ideas coming. Get Creative!
Don't stop with the first right answer. Take a step back. Dig a little deeper. Have you defined the problem completely? Have you considered all the stakeholders and interdependencies? Nothing is more dangerous than tunnel vision! Let's choose the best solution for the longterm.

The EARTH 1st solution.

Nothing in nature is exhausted in its first use.

When a thing has served an end to the uttermost, it is wholly new for an ulterior service.

Ralph Waldo Emerson



Higher Environmental Performance 1st

Higher environmental performance starts with commitment.

Walker Industries is committed to higher environmental performance. From there we plan, by setting goals and developing plans to meet those goals. Implementing the plans in our operations then checking and taking any corrective actions that are required to fine tune our performance. We then review what has been done and look for new opportunities to improve our performance.

Higher Environmental Performance is achieved through a commitment to our Earth 1st principles:

- Efficiently operate
- Acknowledge our part
- Reduce our impacts
- Take time to plan
- Higher Environmental Performance

Earth 1st will help us:

- provide a healthy community in which to live
- protect our environment for future generations
- conserve our natural resources
- improve our companies efficiencies
- show our customers, competitors and other stakeholders we are leaders in environmental performance

It is about leadership and innovation.

Plans to protect air and water, wilderness and wildlife are in fact plans to protect man.

Stuart Udell

Unlocking our potential. Acknowledging our part.

PARTICIPATE

In caring for the community your actions not only reflect you ... but Walker Industries Holdings Ltd.

COMMIT

Be committed to community, environment and tomorrow's generation.

CREATE

Find new solutions to attaining care in your everyday, have it become your behaviour – you and all around you.

GOAL ↔ REALITY

**Business is part of the environment and the environment is part of business.
Carry the Earth 1st principles with you, wherever you may be.**

Humankind has not woven the web of life.
We are but one thread within it.



Whatever we do to the web, we do to ourselves.
All things are bound together.
All things connect.

Chief Seattle



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Environmental Performance Department with your ideas, comments, thoughts and solutions.