



# Walker Industries Take Time to Plan **EARTH 1st** WALKER INDUSTRIES

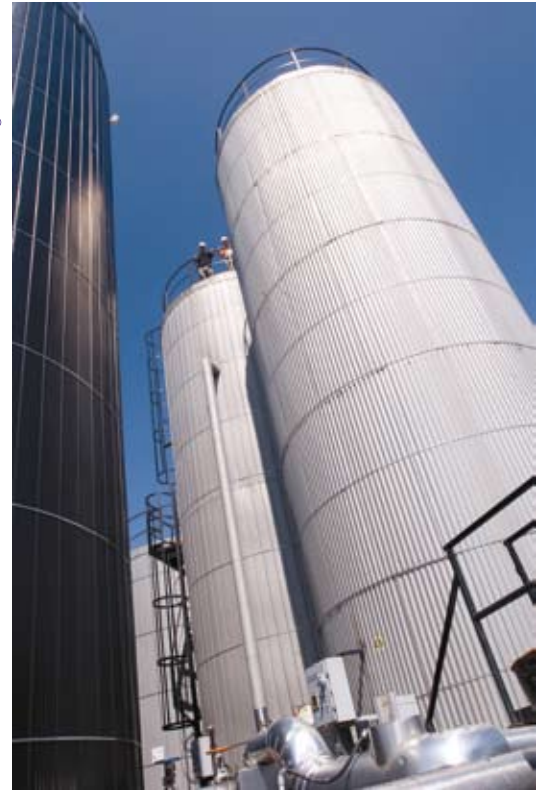
Walker Industries is taking time to plan for sustainability by setting goals and establishing principles to integrate sustainability into our decision making.

## What gets measured gets done.

Our goals related to measurement:

**Measure our carbon footprint by 2012**

**Measure our water footprint by 2013**



We have set the following sustainable principles to guide our decisions into the future:

1. We use minimal energy to move materials.
2. Wherever possible, our light comes from the sun.
3. Wherever possible, our water comes from the sky.
4. We construct, renovate, and retrofit, to reduce our carbon and water footprints.
5. We improve the biodiversity of our buffer lands.
6. We practice sustainable agriculture in our transition lands.
7. We are transparent and accountable to our communities.



**These principles are to be used to guide any changes we are making at our operations, services or facilities.**



## QUESTIONS/DISCUSSIONS

1. What have you done recently that meets these principles?
2. What opportunities do you have to meet these principles in the future?
3. How would you measure your success in meeting these principles?
4. What ideas do you have to better integrate sustainability into our business decisions?



*You must be the change you wish to see in the world.*

Mahatma Gandhi

[www.walkerind.com](http://www.walkerind.com)



# Our Environmental Messenger™

Take Time to Plan

WALKER INDUSTRIES

## COMMIT ■ CREATE ■ PARTICIPATE

Company \_\_\_\_\_ Date \_\_\_\_\_ Delivered by \_\_\_\_\_

Other topics discussed \_\_\_\_\_

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### RECORD RESPONSES

1. What have you done recently that meets these principles? .....
2. What opportunities do you have to meet these principles in the future? .....
3. How would you measure your success in meeting these principles?.....
4. What ideas do you have to better integrate sustainability into our business decisions?.....

EARTH1stCHAMPIONS

#### Finance department at Walker Industries reduces their impacts!

So many of you have suggested that we should reduce the amount of paper we use in delivering pay stubs.

Finance did one better.

They eliminated all the paper. Finance has introduced their new Electronic Paystubs (Estubs) payroll notification system for all salaried employees. Using this new web-based tool will eliminate paper use, reduce printing costs and make us more efficient. This system is also safe, secure and easy to use. Finance plans to introduce Estubs to the majority of Walker employees over the next several months.



Janet Smith, Tony Zangari, Rocky Morda, Bill Johnstone

**Congratulations to the Finance Department for finding new ways to reduce their impacts!**

### Who do you know who commits, creates and participates in EARTH 1st?



You can email us at: [environment@walkerind.com](mailto:environment@walkerind.com)  
You can write us at: Environmental Performance Department,  
P.O. Box 100, Thorold, ON L2V 3Y8  
You can call us at 905.680.3693

### Who have you spotted "Going Green"?