

Wanda wonders How to make sure contractors know How to work in a way that supports the environment.



**THE**  
**EARTH**  
**1st**  
WALKER INDUSTRIES®

# Environmental Messenger®

Take Time to Plan

## CONTRACTORS

EVER THOUGHT HOW IMPORTANT IT IS THAT YOUR CONTRACTORS WORK IN A WAY THAT SUPPORTS THE ENVIRONMENT?



Taking time to assess your contractors before you hire them is an important part of supporting the environment.



Evaluate your contractors' performance before you hire them and on a regular basis after they have been hired.

It is important to ensure that your contractor:

- is approved by the government to do the work you are hiring them to do
- knows the environmental rules to work by
- follows those rules
- has systems in place to work responsibly for the environment



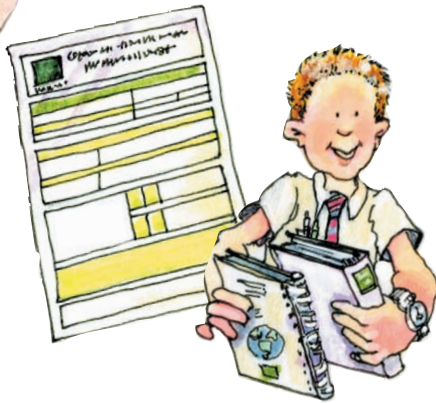
### Questions

Who are the contractors that work at your facility?

What things would you want to know about a contractor before you hire them?

What measures do you take to ensure that your contractors are environmentally responsible?

What measures could you implement to encourage your contractors to more fully embrace the EARTH 1st principles?



Obtain and review the environmental approvals of your contractors to make sure they are approved to do the work that you have hired them to do.

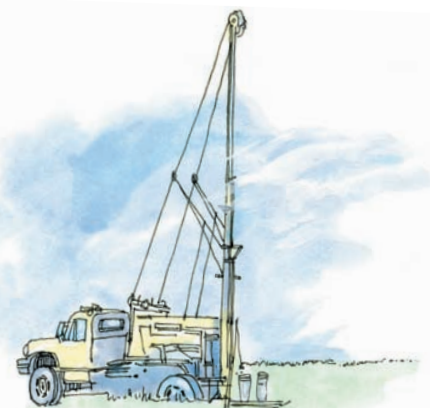
Provide them with a copy of the **EARTH 1st Manual** so they know what is expected of them, to work in a way that supports the environment.

Provide **EARTH 1st training** to them. The extent of which depends on what they are doing and how long they may be working for you.

While they are doing work at your facility ensure they are working in a way that supports the environment.

*If you don't know where you are going, you might wind up someplace else.*

Yogi Berra



**EARTH**  
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**commit ■ create ■ participate**